

Alexin, LLC Safety Process implements

Interview with Austin Cincotta "EHS/Trainer" and Jenny Oden "HR Manager"

A letter from Tom Horter
"Alexin, LLC President:"

What is SafeStart?

Simply put, SafeStart is a safety awareness tool. Instead of focusing on removing the hazards that we all encounter (at work, at home, and on the road) it teaches us how to cope with these hazards so that we can avoid injury. It boils down to learning the 4 common states that lead to injury – rushing, frustration, fatigue, and complacency. And the errors that result from these states – eyes not on task, mind not on task, being in the line of fire, and balance/traction/grip.

How does it apply to the home? Or is it only for home?

The most intriguing thing about SafeStart in comparison to other safety programs, is that it isn't a "program." SafeStart changes how you perceive daily tasks and hazards, regardless of where you happen to be. Once you have applied the SafeStart concepts in your own life, you can't help but to think about it at home, driving, and at work—and that's really the goal.

What can employees and families learn from the SafeStart principles?

What SafeStart provides is a new perspective on things that you do every day. We all deal with rushing, frustration, fatigue, and complacency. Most injuries are the result of one or more of these states leading to an error, the error causes the injury. So anyone who learns to effectively deal with these four states and the four critical errors, will have greatly reduced their chances of being accidentally injured or killed.



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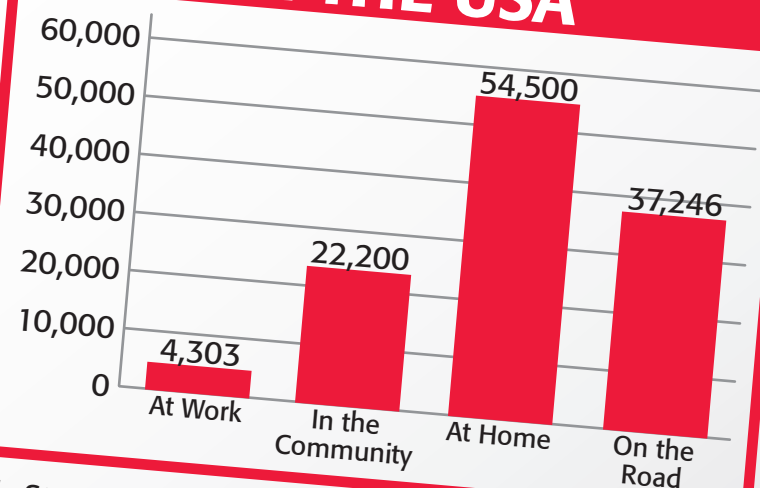
Bluffton News Banner & Alexin Families



It is with great excitement that I am writing to the Alexin employees and their families. By the time you receive this letter, the majority of Alexin employees will have completed training on unit 5 "Safe Start Home". The Safe Start program is designed to approach improved safety by focusing on behavior and unsafe acts in the workplace and at home. Most behavioral-based safety programs focus entirely on workplace safety, while in many organizations the workplace is far safer than the average home. The following chart emphasizes the point that safety is important no matter the location.

In my safe start training class, every employee could relate some personal outside work event that was related to a certain state and risk pattern; "Rushing and Complacency" were common states with the contributing states of "Eyes not on task and Mind not on task" resulting in 95% of all accidental injuries.

UNINTENTIONAL DEATHS IN THE USA



The challenge for our employees is to now take the Safe Start tools and "Safe Start Home" training materials they have acquired home to their families. To help kick start this process, Alexin and Safe Start will be providing awards and incentives to our employees and families that complete the safe start training and make these tools part of their daily habits.

Please don't hesitate to ask any Alexin employee or family member about Safe Start. Hopefully you will find yourself thinking more about your and your family's safety whether at work or at home!

Regards
Tom Horter
President